

Health, Safety and Environmental Policy (HSE)

Technologies Lanka inc., as a manufacturer of on-board systems and brake components for rail vehicles, is committed to being a responsible corporate citizen by establishing high standards of health, safety and environmental performance, improving the quality of life of our employees and positively impacting the surrounding communities.

HSE is a Core Value!	HSE is an integral success factor!	Individual responsibility and ownership is essential!
<p>We provide a safe and healthy work environment and promote the prevention of illness and injury.</p> <p>We are committed to the protection of the environment through a sustainable use of natural resources and energy and the prevention of pollution.</p> <p>We will prevent or minimize the impact of our processes, services and products on the environment, safety and health.</p> <p>We comply, as a minimum, with all applicable environmental, health and safety laws, regulations and other HSE requirements.</p> <p>We establish company standard practices where laws or regulations are not adequately protective or do not exist.</p>	<p>We demonstrate product stewardship throughout the life cycle of our products and services.</p> <p>We integrate health, safety, and environmental considerations into our business processes and product design.</p> <p>We are committed to continuously improve our health, safety and environmental performance through the establishment of measurable goals and sustainable improvements.</p> <p>We openly communicate the health, safety and environmental impacts of our products and operations to employees, suppliers, customers, government, and the public.</p> <p>We develop and support our suppliers and partners to adapt our approaches with respect to social responsibility.</p>	<p>We will show no compromise if health, safety, and environmental risks are unacceptable to our employees, customers or the society.</p> <p>We envision our management representatives having a special responsibility for the implementation of our HSE policy in particular being a role model and motivator for individual employees.</p> <p>We benefit from the experience of our employees and involve them into HSE improvements.</p> <p>We consider the compliance with this policy as corporate contribution to the preservation of our environment for future generations.</p> <p>We expect employees at all levels to carry out the responsibilities outlined in this policy.</p>

PAUL CARTIER
General Manager

DANIEL DESCHÊNES
QA Manager