



## ***Policy on Health, Safety and Environment (HSE)***

*Technologies Lanka inc., manufacturer of on-board systems and brake parts for railway vehicles, intends to be a responsible corporate citizen by implementing a strict policy on health, safety and environment, by improving its personnel's quality of life and by impacting positively on the collectivity.*

<b><i>Core values!</i></b>	<b><i>A key factor to our success!</i></b>	<b><i>A policy that concerns everyone!</i></b>
<p><i>We offer a secure work environment which promotes the prevention of illnesses and accidents.</i></p> <p><i>We protect the environment by utilizing energy and natural resources in a responsible manner and by preventing pollution.</i></p> <p><i>We eliminate and reduce the impact our processes, services and products might have on the environment, safety and health.</i></p> <p><i>Our core policy is to respect the laws, rules and other requirements regarding the environment, health and safety and we commit to meet all of the legal compliance obligations relevant to our industry.</i></p> <p><i>We implement our own standards when rules or laws do not exist or do not offer a sufficient protection.</i></p>	<p><i>We manage the whole life cycle of our products and services in a responsible manner.</i></p> <p><i>We integrate the health, safety and environment factors in our products and business processes.</i></p> <p><i>We relentlessly seek progression in the health, safety and environment spheres through measurable objectives and lasting improvements.</i></p> <p><i>We openly communicate the impact our products and activities could have on health, safety and environment to our personnel, our external providers, our customers, the government and the general population.</i></p> <p><i>We sustain our external providers and partners in their transition into our initiatives towards social responsibility.</i></p>	<p><i>No compromise will be made if health, safety and environment risks are found to be unacceptable by our employees, customers or the society.</i></p> <p><i>We delegate the implementation of our ESS policy to our management representatives, so they become the models to follow and a source of motivation to any employee.</i></p> <p><i>We rely on our employees' experience and integrate their know-how to promote improvement in our ESS practices, towards a continued performance of our Environmental Management System.</i></p> <p><i>We believe that compliance with this policy will be our corporate contribution to preserve our environment for future generations.</i></p> <p><i>We are confident that all employees will assume the responsibilities mentioned hereby in this policy.</i></p>